

Rational Aims

OUTER IMPACT: THE PRODUCT, DECISION, RECOMMENDATIONS YOU WANT THE GROUP TO ACHIEVE (TANGIBLE OUTCOMES OF THE MEETING OR DISCUSSION)

- Evaluate the present financial situation and share insights about the past year
- Dig to the bottom of what is really going on
- Determine what is needed from participating staff
- Sort out problem to understand who owns what part & where each person can make progress
- Name the significance of the past year and ponder the future together
- Acknowledge a person's contribution to an organization
- Determine what changes might resolve the crisis
- Create a terms of reference for a program evaluation
- Experience and apply basics of a new virtual communication platform
- Practice simple, creative engagement techniques
- Understand more about each person's leadership style and who each team player is
- Set priorities for next year
- Create and share a motivating mission statement for the new center
- Learn about current company state/status/progress
- Review proposed process for remainder of meetings
- Increase understanding of our past, current and forecasted budgets
- Help members' understand and contribute to next year's budget planning
- Map out communication plan and implementation plan for city staff
- Solicit ideas for vision, obstacles and strategic directions from supervisors
- Better understand where we have come so far and what still needs to be done
- Provide collective feedback for changes to foundational program documents
- Begin staffing needs planning for the project
- Build understanding about the two-year business model
- Develop overarching, 3-year strategic business/organizational goals that support the model
- Draft a general 3-year timeline for goals
- Decide roles needed to best execute the plan
- Achieve clarity on priorities and beginning tactics to implement over the next year
- Identify implications for working in partnership with shareholders and community
- Reflect on trends, accomplishments and challenges of last year's plan
- Review external communications and how we brand ourselves
- Recommend key changes to the document before it is made public



Experiential Aims



INNER IMPACT: WHAT YOU WANT THE GROUP TO EXPERIENCE (MOOD, TONE, ATMOSPHERE OF THE MEETING OR DISCUSSION)



- Experience renewed importance and deepened understanding of being collaborative
- Release anxiety and create anticipation
- Generate excitement and commitment for initiating a group project
- Help the candidates feel that you are taking them seriously
- Enable participants to feel recognized and consulted on figure decisions
- Experience a wider context for vision and planning
- Have fun probing the meaning of a new art installation
- Give the whole team insight and confidence about what it takes to do a great job
- Intrigued to apply a few techniques in a upcoming meeting
- Clarity on need for co-owning process with client who needs facilitation
- Sense of satisfaction and competency in designing a program evaluation
- Feel supported to make small changes in the way we lead our teams
- Appreciate what is required to create collaborative team relationships
- Experience joy, laughter and depth moments of being ONE confident, creative leadership team
- Create a safe and welcoming space to have honest dialogue around roles and communication
- Confident that we are gaining understanding of this year's task
- Enjoy being a collaborative team and having fun!
- Connected to each other as supportive allies in doing the work you do
- Commit to building transparent relationships, navigating through Health Care Reform
- Realign with each other and larger purpose of why doing this work
- Leave feeling enthusiastic about applying new skills and supporting each other to do this
- Excited to know a model that applies to all our problem -solving needs
- Experience relief at being able to express and hear unmet needs resulting in group tension
- Sense the power of positive appreciation in all our group discussions
- Leave retreat feeling recharged and connected to each other and our mission/purpose
- Feel connected as a group of people seeking to achieve a common goal
- Convinced that the community served is at the heart of our services
- Experience and benefit from thinking outside of the box
- Have a shared sense of success
- Walk away feeling connected to the strategic plan and hopeful about what will happen next



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